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HEALTH AND SAFETY AT WORK POLICY

CAMPOSOL S.A. (here onwards, CAMPOSOL) is a company dedicated to agriculture, whose activities are related to the cultivation and post-harvest of fresh and frozen fruits for export; which, recognizes the human factor as the most important for the organization and the society; therefore, it establishes the following commitments:

- **Protect** the safety, integrity and health of all workers as well as our suppliers, customers and visitors who enter any of our facilities; providing safe and healthy working conditions through, the execution of plans and programs focused on workplace injuries prevention and the promotion of the physical and mental health, the identification of hazards, their periodic evaluation and their reduction or elimination through the implementation of control measurements.
- **Comply** with the existing national legal regulations, with special attention to Law No. 29783, Occupational Health and Safety Law and its regulation approved by Supreme Decree No. 005-2012-TR; as well as, the technical standards of voluntary adhesion and other requirements related to health and safety at work, signed by CAMPOSOL.
- **Guarantee** that our workers and their representatives are consulted and actively participate in the Occupational Health and Safety Management System of CAMPOSOL in accordance with the legal requirements.
- **Promote** a culture of prevention through the awareness and training in safety and health matter at work to all workers as well as our suppliers, customers and visitors who enter any of our facilities.
- **Improve** continually the Occupational Health and Safety Management System implemented in CAMPOSOL, establishing objectives subjected to a periodical measurement and revision, identifying improvement opportunities demanding an effective performance in compliance with the action plans.
- **Integrate** the Occupational Health and Safety Management System with the other CAMPOSOL's management systems, in general.
- **Communicate** transparently to our stakeholders our Occupational Health and Safety Management System performance along our operations.

The present "Health and Safety at Work Policy" is communicated to all our workers in all our offices and facilities; likewise, it is available for consultation by interested parties, and is reviewed annually.



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 de Gestión



Jorge Ramirez Rubio
 CEO