

	TITLE: <b>HEALTH AND SAFETY AT WORK POLICY</b>	CODE: <b>SIG-002-PL</b>	VERSION: 05
			APPROVED: 31.05.2019
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## HEALTH AND SAFETY AT WORK POLICY

CAMPOSOL S.A. is a company dedicated to agriculture, whose activities are related to the cultivation and post-harvest of fresh and frozen fruits for export; which, recognizes the human factor as the most important for the organization; therefore, it establishes the following commitments:

- **Protect** the safety, integrity and health of all workers, suppliers, customers and visitors who work in, or enter any of our facilities; through, the execution of prevention programs, identification of hazards, periodic evaluation of the risks associated with the processes and implementing control measures, in order to eliminate or minimize accidents or occupational diseases related to work
- **Comply** with current national legal regulations, with special attention to Law No. 29783, Occupational Health and Safety Law and its regulations approved by Supreme Decree No. 005-2012-TR; as well as, the technical standards of voluntary adhesion and other requirements related to health and safety at work, signed by our company.
- **Guarantee** that our workers and their representatives are consulted and actively participate in the Occupational Health and Safety Management System of CAMPOSOL S.A. in accordance with the requirements of Law.
- **Promote** a culture of prevention through awareness and training in safety and health at work to all workers, suppliers, customers and visitors who work in, or enter any of our facilities.
- **Improve** continually the Occupational Health and Safety Management System implemented in Camposol, establishing and periodically reviewing the objectives and opportunities for improvement, as well as demanding an effective performance in compliance with the action plans.
- **Integrate** the Occupational Health and Safety Management System with the other CAMPOSOL management systems, in general.

The present "Health and Safety at Work Policy" is communicated to all our workers in all our offices; likewise, it is available for consultation by interested parties, and is reviewed annually.

  
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**Rocio Enciso Rivera**  
 Gerente de Sistemas Integrados de  
 Gestión

  
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**Jorge Ramirez Rubio**  
 CEO